



THE
SINGAPORE ISLAND
COUNTRY CLUB

TEAM MEMBER

REFERRAL PROGRAM

If you know of
someone who would be
a great addition to the
Club, refer them to us.

THE FOLLOWING TEAM MEMBERS NOT ELIGIBLE TO THE INCENTIVE:

Referrer & Referee

- AHODs & above
- Direct reporting
- HR team

Referee

- Part timer / contract /
Intern
- Re-hire

APPLICABLE TO SG/PR

OPS:
REFERRER: \$1,600
REFEREE: \$1,000

ADMIN
REFERRER: \$1,000
REFEREE: \$600

The payout will be upon
referee's confirmation of
probation. Incentives for both
referrer and referee shall be
discontinued if referee is
dismissed or resigned.